



## Careers Education, Information, Advice and Guidance Plan

### Mission Statement

To develop students who are equipped with the knowledge, skills and experience to make ambitious, informed choices at every step on their path to individual greatness

Year	Context and Aim	What CEIAG is offered:	Key Skills	Key GATSBY Benchmarks
7	<p><b>Confidence</b></p> <p>The year 7 Careers Programme will focus on helping students make the transition from primary to secondary school, ensuring that from the very beginning of their school journey at Henley Bank students are thinking about their destinations after education.</p> <p>In order to help students truly appreciate the value of education, Year 7 will participate in sessions to raise awareness of the nature of the world of work. This is to help students understand the range of employment options that exist outside of school and begin to narrow down where their passions are.</p> <p>We want students to be inspired to investigate the link between education and career pathways, as well as develop excellent habits of mind and skills useful in</p>	<p>Open evening for prospective students and open mornings with information on subjects with a link to skills and career paths</p> <p>Open evening for prospective students and open mornings - information on subjects with a link to skills and career paths</p> <p>All students will complete the i could Buzz quiz which helps develop self-awareness and looks at how personality can affect work.</p> <p>There will be opportunities for students to hear from employers in several different industries to allow them to explore these areas.</p> <p>Careers in Curriculum allows students to explore careers linked to their curriculum in every subject. The exploration includes skill and qualification requirements, typical tasks and current labour market information relating to a job sector.</p>	<ul style="list-style-type: none"><li>• Teamwork</li><li>• Empathy</li><li>• Self-Efficacy</li><li>• Resilience</li></ul>	2, 4, 5



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	life and the workplace.	<p>All students will participate in lessons on career exploration and money management, including PSHE and assemblies.</p> <p>Social media posts on different careers areas during national Careers Week and STEM week.</p> <p>Brilliant Club run for KS3</p> <p>All students take part in the World of Work Day where they get to meet employers from a range of industries as well as Sixth Forms and Colleges.</p>		
8	<p><b>Respect</b></p> <p>Before students move into Year 9, where they make option choices for GCSEs, we offer students education around specific skills developed by studying different subjects, linking this to their career paths. Students will also explore how the world of work is changing and the skills they will need in order to be successful in the future.</p>	<p>Open evening for prospective students and open mornings - information on subjects with a link to skills and career paths</p> <p>There will be opportunities for students to hear from employers in several different industries to allow them to explore these areas.</p> <p>Careers in Curriculum allows students to explore careers linked to their curriculum in every subject. The exploration includes skill and qualification requirements, typical tasks and current labour market information relating to a job sector.</p>		2, 4, 5



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		<p>All students will participate in lessons on career exploration and money management, including PSHE and assemblies.</p> <p>All students will complete the i could Buzz quiz which helps develop self-awareness and looks at how personality can affect work.</p> <p>Social media posts on different careers areas during national Careers Week and STEM week.</p> <p>Girls have the opportunity to attend the EmpowerCyber Events by Cynam where they explore cyber security, coding and many other cyber related areas.</p> <p>Brilliant Club run for KS3</p> <p>All students take part in the World of Work Day where they get to meet employers from a range of industries as well as Sixth Forms and Colleges.</p>		
9	<b>Creativity</b> Perhaps one of the most significant	All students will take the Spartan Test, a psychometric style test to link students with careers that match		2, 3, 4, 5, 8



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	<p>choices that students must make in year 9 are which subjects they will choose to study at GCSE, finalised at the Options Evening. The time preceding these choices is an excellent opportunity for parents to discuss with their children how they have found their options subjects in Year 9, and if they would like to continue their subjects at GCSE.</p> <p>In order to ensure that students are making informed options choices that correspond to their future career goals, we will be providing specific guidance regarding preparing for GCSE and the importance of choices for subsequent study and employment</p>	<p>their personality type. Students will be able to research matched careers, job sectors and further and higher education. Students will all receive a Finding my Future workbook to support this exploration.</p> <p>Students will receive PSHE lessons on Choosing their options at GCSE, What is HE and Why Go as well as Apprenticeships, along with money management.</p> <p>There will be opportunities for students to hear from employers in several different industries to allow them to explore these areas.</p> <p>Careers in Curriculum allows students to explore careers linked to their curriculum in every subject. The exploration includes skill and qualification requirements, typical tasks and current labour market information relating to a job sector.</p> <p>All students will have the opportunity to attend an Aspirations Event at the University of Gloucestershire. This will involve a tour of a university, sector taster sessions, motivational talks and myth busting sessions around finance and independent living.</p>		
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		All students take part in the World of Work Day where they get to meet employers from a range of industries as well as Sixth Forms and Colleges.		
10	<p><b>Ambition</b></p> <p>As GCSE year begins, we find student determination to succeed highly increases, along with their maturing as independent learners.</p> <p>In order to continue to link student academic experience with their future careers and aspirations for the future, Year 10 will be provided with guidance on the range of pathways available to them beyond school. In addition, all Year 10 students will have the opportunity to experience a workplace during Work Experience Week.</p> <p>Students are also encouraged and supported to undertake meaningful workplace experiences beyond their school experience.</p>	<p>Building on the experiences of the Spartan Test in the previous year, all students will attend an assembly introducing work experience, guiding students specifically finding meaningful placements that will help them consider first-hand if a certain industry or sector is for them.</p> <p>Students will experience Careers Week, a weeklong period dedicated to workshop days involving employers delivering sessions on different roles within their sector, employability skills, CV building and professionalism. This will be an exciting opportunity for students to really consider their future careers and what they can do now to help them access a certain career or industry in the future.</p> <p>All students will receive a 1:1 CEIAG session with a qualified independent careers adviser where they will explore their ideas and agree a plan of action.</p> <p>Students will be offered Find your Future; Widen your</p>		2, 3, 4, 5, 6, 7, 8



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		<p>Perspectives taster sessions at university and online in a range of subject sectors.</p> <p>There will be opportunities for students to hear from employers in several different industries to allow them to explore these areas.</p> <p>Careers in Curriculum allows students to explore careers linked to their curriculum in every subject. The exploration includes skill and qualification requirements, typical tasks and current labour market information relating to a job sector.</p> <p>All students take part in our Careers Week where they: attend trips to companies from a range of industries, prepare and carry out mock interviews, participate in GROWS sessions and finally, attend World of Work Day where they get to meet variety of different employers as well as Sixth Forms and Colleges.</p>		
11	<b>Determination</b> As the time draws near for students to decide where they want to go after Year 11, in this year we intend to support	All students will have a 1:1 CEIAG session with a qualified independent careers adviser where they will review their action plan and further explore their options.		2, 3 4, 6, 7, 8



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	<p>students to attain as highly as possible in their GCSEs and guide them to decide what pathway they want to follow after their results in August.</p>	<p>All students will be provided with information on all their options post-16. They will receive sessions on Apprenticeships including job applications, CV building, Personal Statements and interview technique.</p> <p>All students will be invited to attend Find you Future; Widen your Perspectives taster sessions at university and online in a range of subject areas.</p> <p>All students will have sessions on applying to college or 6th form</p> <p>All students will receive information on all options available to them with colleges and sixth forms being invited in to talk to students about A levels, T Levels and BTecs and Ask Apprenticeships will do sessions on Apprenticeships.</p> <p>There will be opportunities for students to hear from employers in several different industries to allow them to explore these areas.</p> <p>Careers in Curriculum allows students to explore careers linked to their curriculum in every subject.</p>	<p>KS5</p> <ul style="list-style-type: none"><li>● Leadership</li><li>● Conflict Resolution</li><li>● Emotional Intelligence</li><li>● Resilience</li><li>● Effective Communication</li></ul>	
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		<p>The exploration includes skill and qualification requirements, typical tasks and current labour market information relating to a job sector.</p> <p>All students will be invited to apply for University Residentials as and when they are advertised by Universities.</p> <p>All students take part in the World of Work Day where they get to meet employers from a range of industries as well as Sixth Forms and Colleges.</p>		
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