



17th December 2024

Dear Parents and Carers

As I'm sure you will agree, the students at Henley Bank High School are setting the standard in personal presentation across the country. Their first impressions are having a lasting positive effect on all that meet them.

To ensure that our standards and expectations with respect to uniform continue to remain the highest throughout the academic year, we will continue to review all students' uniforms each morning during Roll Call. Where a student's uniform falls below our expectations including jewellery, sanctions will be enforced until the uniform has been corrected. Where possible, Henley Bank High School will provide appropriate uniforms.

Please take the opportunity over the Christmas break to check your child's uniform, and replace anything that does not meet the expectations described below. We will complete an audit

This information is a reminder of the uniform expectations, and a chance for parents/carers to ensure their child has the correct uniform for the term ahead - we have also highlighted the key changes to the uniform policy for the 2024/25 academic year.

Key changes to uniform policy:

- Hair is to be of natural colour only (instead of only one natural colour)
- Natural look make-up will be permitted (What is deemed natural look is at the discretion of Henley Bank High School staff members at all times)
- Plasters covering jewellery (earrings/nose rings) are not permitted, and staff at Henley Bank High School will ask for them to be removed.

The compulsory uniform for all students:

- Henley Bank High School blazer
- Henley Bank High School clip on tie
- Henley Bank High School branded tartan skirt worn below the knee or formal tailored plain black trousers, that reach the laced area of school shoes
- Plain white cotton blouse/shirt with collar worn tucked in at all times
- Plain black socks or plain black tights
- Plain black formal shoes that can be polished to a shine, including patent leather.

Stephen Derry, Headteacher

Henley Bank High School, Mill Lane, Brockworth, Gloucester, GL3 4QF
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Prohibited items:

- Prohibited trouser styles include **but are not limited to** - tight, skinny fit, narrow fit, stretchy, low rise, chinos, jeans, drainpipe, Miss Sixty, linen, leggings or cropped styles (see photos)
- *Trousers that do not cover the laces (or lace area where laces are absent) are not permitted*
- Examples of prohibited footwear includes **but are not limited to** – trainers or trainer type of any sort, canvas shoes, Velcro, crocs/sliders, suede shoes, military-style boots or UGG style, skate type, or any above the ankle, void of buckles or decoration
- Socks must be plain black. Students may wear plain black tights.

To further compliment an appearance to be proud of the following will also be expected:

Jewellery - a wrist watch (not SMART watches) and one simple and plain gold, pearl or silver stud per ear lobe are the only items of jewellery accepted at Henley Bank. Facial piercings of any kind, including tongue piercings and transparent piercing retainers are prohibited. If parents wish for their children to have additional visible piercings this must be done with ample healing time so that the piercing can be removed during the school day. The use of plasters to cover facial piercings will not be permitted at any time and staff at Henley Bank High School will ask for them to be removed.

If students arrive at Roll Call with incorrect jewellery, they will be asked to remove it. If students are then seen wearing incorrect jewellery after this point, it will be confiscated. After a first confiscation, items will be returned directly to the student at the end of the day. For any further confiscations, they will need to be collected from reception by a parent/carer.

Hair – hair is to be of **natural** colour. Lines and patterns shaved into hair, Mohican or skinhead-type/shaved styles are prohibited. Hair should be no shorter than a grade 2 in length. Long hair must be tied back for PE, Technology and Science lessons. We ask that parents make informed decisions with respect to hair styles worn during school breaks and ensure that all students return to school with acceptable styles detailed.

Make-Up – Students may wear “natural look” make up only. Natural makeup does not include false eyelashes, mascara (or similar enhancing products), brow liner, lipstick, fake or painted nails, highlighter and false tan. What is deemed natural looking makeup is at the discretion of Henley Bank High School staff at all times.

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Additional notices:

- Hooded and other branded jumpers or tracksuit tops of any sort are not to be worn anywhere on school premises and will be confiscated on sight.
- No headwear will be worn inside the Academy buildings except religious garments that must be plain black in colour
- No additional jewellery may be worn or brought to school. The only exceptions are items of religious significance – crosses, Stars of David, etc (which should be on a long chain around the neck so that nothing is visible, for safekeeping)
- The use of mobile phones/ipads/headphones/smart watches are prohibited on school premises and such items must be kept out of sight and turned off at all times. These will be confiscated if seen or heard.
- In cases where medical reasons require a modification to the uniform policy, notice on letter headed paper from a medical professional must be addressed to the Headteacher detailing the reason, time frame, and also state specifically that a particular alternative footwear type *must* be worn. Medical professionals will be contacted in such cases by our staff
- Notes from parents will not be accepted for missing/forgotten items of uniform or medical dispensations so please support students with their personal organisation so that such issues are avoided.

To ensure that high standards of uniform are maintained and that the correct uniform is being worn in the correct manner at all times, morning roll call will consist of a thorough check of personal presentation.

To further support your decision making I have included photos of acceptable and unacceptable footwear and trousers that you can use when purchasing uniform items.

Uniform acceptability check

Acceptable footwear examples:



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Unacceptable footwear examples:



Acceptable and unacceptable trouser examples:



Please do not hesitate to get in touch with any questions or queries that you may have.

I hope that you have found this information useful. Please do not hesitate to contact us on admin@henleybankhighschool.co.uk with any questions or queries that you may have.

Yours faithfully

Mr Powell
Assistant Headteacher

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